

Scottish Negotiating Committee for Teachers
Tuesday 30th September 2014

The Scottish Negotiating Committee for Teachers met on 30 September 2014 in the Offices of the EIS, 46 Moray Place, Edinburgh. Cllr Billy Hendry (Employers' Side) was in the chair.

Present:

Employers' Side Councillor Billy Hendry (Joint Chair)
 Councillor Douglas Chapman

Scottish Government Ian Mitchell (Joint Chair)
 Rachel Sunderland
 Chris Graham

Teachers' Side Tom Tracey (EIS) (Joint Chair)
 Larry Flanagan (EIS)
 Steven Caniffi (EIS)
 Tommy Castles (EIS)
 Allan Crosbie (EIS)
 Ricky Cullen (EIS)
 Phil Jackson (EIS)
 Jayne Rowe (EIS)
 Fiona Dalziel (SSTA)
 Euan Duncan (SSTA)
 Jane Peckham (NASUWT)

In attendance: Tom Young (Joint Secretary, Employers' Side)
 Hayley Wotherspoon (Employers' Side Secretariat)
 Kieran Jackson (Employers' Side Secretariat)
 Tracey Gillespie (Employers' Side Adviser)
 Wilma Bain (Employers' Side Adviser)
 Stephanie Walsh (Joint Secretary, Scottish Government)
 Fiona MacDonald (Scottish Government Secretariat)
 Drew Morrice (Joint Secretary, Teachers' Side)
 Dave McGinty (Teachers' Side Secretariat)

Apologies had been received from Cllr Steven Curran, Cllr Isobel Davidson, Cllr John Hampton, Cllr Corrie McChord, Cllr John McMillan, Cllr Margaret Toner.

1. Minute of previous meeting – 29 May 2014

The minute of the previous SNCT meeting was agreed as a correct record. There was no business arising.

2. Conditions of Service Working Group

The meeting noted a written report on the work of the group which was circulated in advance. The report covered pay and leave arrangements,

shared parental leave, comments from the GTCS on Handbook revisions, SNCT provisions on practical classes arising from new qualifications and the pay arrangements of Former Senior Teachers and Assistant Principal Teachers.

3. LNCT Review Group

The meeting noted a written report on the work of this group which was circulated in advance of the meeting under the following headings:

- SNCT Website
- Conservation
- Teacher Workload
- Pay Agreement 2013-15

It was agreed that further work would be conducted around identifying what steps Councils were taking in relation to conservation, with an updated report to be brought to the next meeting of the SNCT.

4. Review of Supply teachers Working Group

The meeting noted a written report on the work of the group which was circulated in advance.

5. Uprating of the Remote Schools and Distant Islands Allowances

The meeting agreed the recommended approach to uprating the remote and distant island allowances as set out in the written report. The allowance will be based on the ONS figure for the increase in Average Weekly Earnings (total pay) over a three month average. The months April and October will continue to be used for the Remote Schools Allowance and Distant Island Allowance respectively. The meeting also agreed that in calculating three monthly averages the three months directly preceding should be used.

6. SNCT Circulars:

The meeting agreed the contents of the following circulars.

- (i) SNCT 14/47 Changes to Handbook
- (ii) Draft SNCT 14/48 – Antenatal Appointments for Qualifying Partners

7. SNCT Joint Secretaries' Letters

The Teachers' Side advised that the point of concern which had led to the following letter of advice being drafted had been resolved and the meeting agreed to withdraw this item.

- (i) Draft JS 14/50 – Pay Arrangements for Former Senior Teacher and Assistant Principal Teachers

8. AOCB

The meeting agreed that future meeting papers should be circulated in advance of future meetings.

The Employers' Side Joint Secretary gave a verbal update on the recent EU judgement on holiday pay. The meeting noted that discussions were ongoing.

9. Date of next meeting

The next meeting of the Committee is scheduled to take place on Wednesday 21st January 2015, 2:00pm, at Victoria Quay.